



## ARIANEGROUP'S COMMITMENT TO PROTECTING HUMAN RIGHTS AND THE ENVIRONMENT

ArianeGroup conducts its business with integrity and pursues the highest standards of Ethics and Corporate Social Responsibility, which we consider a crucial part of business excellence.

ArianeGroup as a global company recognises the importance of upholding commitments to respect human rights and the environment. In addition to its own business, ArianeGroup also strives to implement this commitment throughout its entire supply and value chain, in order to prevent human rights and environmental violations as well as provide access to remedy for those affected.

**ArianeGroup is committed to safeguarding and promoting human rights, internally and throughout its supply chain, in line with the following international standards and principles:**

- the Universal Declaration of Human Rights,
- the United Nations Guiding Principles on Business and Human Rights,
- the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct, and
- the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work for Economic Cooperation and Development.

ArianeGroup condemns human trafficking, all forms of forced labour, modern slavery and child labour. ArianeGroup also respects the dignity and private life of each employee and does not tolerate any form of harassment in the workplace, whether moral, physical, visual or verbal.

Additionally, ArianeGroup acknowledges its responsibility to protect the environment and is committed to contain the environmental impact of its products and activities from the upstream supply to the distribution chains. Therefore, ArianeGroup strives to reach carbon footprint reduction and encourages its partners and suppliers to do so.

ArianeGroup conducts a comprehensive analysis covering all its activities and including the human rights and environment-related risks. This risk analysis is supplemented by appropriate and effective preventative measures, which are embedded throughout ArianeGroup's own operations and procurement processes. The efficiency of these preventative measures as well as any remedial actions is monitored by means of dedicated reporting lines and complemented by a whistleblowing system.

The aforementioned commitment is laid out in detail within the Corporate Social Responsibility section of the ArianeGroup website <https://www.ariane.group/en/who-we-are/csr/>



**Martin Sion**  
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