



### **OUR SUSTAINABILITY COMMITMENTS**

At the heart of our concerns at ArianeGroup is being a responsible corporate citizen and ensuring that access to space remains a strong and sovereign means for a sustainable Earth. This is set out in our company purpose statement, "Pioneering the European way to space, for the well-being of all citizens in a safe world": we want to make sure space is a sustainable resource for making life better on our planet for its inhabitants.

The act of formalizing our Sustainability Commitments lays the ground work for chaneling our purpose and making sure our day-to-day activities are in line with it. We scrupulously respect laws and regulations and have already put in place many actions and projects to support these commitments, but their ultimate vocation is to push us ever further and make sure we constantly improve for a better tomorrow, notably by contributing to the United Nations Sustainable Development Goals (UN SDGs) and the European Green Deal.

We are acutely aware that the challenges facing the world today will not be solved single-handedly. More than ever, teamwork and cross-fertilization of ideas are critical: we know that collaborating with all our stakeholders, especially our industrial partners and suppliers, is key to maximizing our positive impact, and we will continue to move in this direction.

#### **SPACE FOR PEOPLE**

# DRIVING DIGITALIZATION FOR THE BENEFIT OF PEOPLE EVERYWHERE



In our ever faster-paced world, we believe that the digital evolution is a very powerful tool to keep improving the quality of life and work on Earth – but only if it is ethically driven and applied for the benefit of people.

We believe that our core mission, providing access to space and thus to all the benefits that only space technologies can offer, is key to supporting this ethically-driven extension of digitalization for people around the world.

As concerns our company working practices, we are committed to implementing a socially responsible and inclusive digital transformation process, providing our employees with the appropriate tools and applications to facilitate their work, improve safety and performance, and making sure no one is left behind.

Contributing to UN SDG #3: Good health and well-being

### DEVELOPING EUROPEAN COLLABORATION



ArianeGroup was born of Europe and is proud to play a role in pursuing European ambitions for the benefit of all citizens. As an enterprise, we embody and foster European collaboration in our sector, both internally within our multi-national teams and externally,

working with institutional and industrial partners.

Contributing to UN SDG #17: Partnership for the goals

#### SPACE FOR ENVIRONMENT

### **COMBATTING CLIMATE CHANGE**



We are taking part in the international endeavor to mitigate climate change and ultimately reach carbon neutrality. Our strategy to reduce CO2 emissions covers many aspects, including reducing our energy consumption, optimizing our IT infrastructures and our supply chain,

and investing extensive efforts in the life-cycle performance of our products.

Contributing to UN SDG #13: Climate action

## PRESERVING SPACE AS A GLOBAL COMMONS



Space is where we work. It is also an infinite source of benefits and services for a sustainable Earth, provided by the satellites our rockets launch and giving us unique possibilities for making the world a safer place. It is thus our duty to preserve space as a global territory by

eco-designing our products and working collectively to safeguard this precious shared resource.

Contributing to UN SDG #12: Responsible consumption and production

#### **SPACE FOR PROGRESS**

### **ENCOURAGING SUSTAINABLE INNOVATION**



Sustainability is the only business model for a better tomorrow. We therefore have a responsibility to encourage sustainable innovation and the creation of sustainable business models in our company, with our stakeholders and anywhere we can have an impact. We do

our part today, and will continue to do so tomorrow, applying, leveraging, and promoting space technologies for a sustainable Earth, including greener mobility.

Contributing to UN SDG #9: Industry, innovation and infrastructure

## CONTRIBUTING TO LOCAL SOCIO-ECONOMIC DEVELOPMENT



We operate in space but we are firmly grounded in our local environments. It is hugely important to us to contribute to local socio-economic development, through the involvement and integration of our sites in their localities and communities.

Our sense of community combined with our position as a technology pioneer leads us to strive to push forward the frontiers of science and education wherever we can, for the common good.

Contributing to UN SDG #8: Decent work and economic growth



Martin Sion
CEO ArianeGroup