



CLIMATE POLICY

Faced with the urgency of climate change, ArianeGroup is committed to contributing to the goal of carbon neutrality by 2050, relying on a strategy to **mitigate** the greenhouse gas emissions of its activities, while promoting the deployment of technical solutions to support other sectors and players in this domain.

To that extent, ArianeGroup, as prime contractor for civil and military space launcher systems, is committed to accelerating the **adaptation** of its activities to the impacts of climate change.

This policy is one of the major pillars of ArianeGroup's commitment to sustainability.

MITIGATION

In order to achieve its mitigation objectives, ArianeGroup is committed to:

- Produce an annual Greenhouse Gas (GHG) Emissions Balance report for its entire value chain;
- Define a quantified trajectory for the progressive reduction of its GHG emissions consistent with the national and sectoral trajectories on which ArianeGroup depends and compatible with the Paris agreements;
- Implement a multi-year action plan integrating all internal and external entities and stakeholders, and consistent with the commitments made;
- Integrate decarbonisation into the Company's transformation by setting up an internal process for estimating carbon costs;
- Communicate its ambitions, challenges and results to its employees, stakeholders (customers, suppliers) and the public, through regulatory or voluntary channels;
- Encourage and support projects that will help other players in their decarbonisation trajectory.

ADAPTATION

To reduce its vulnerability to climate change, ArianeGroup is committed to:

- Carry out an analysis of the company's vulnerability to the physical risks generated by climatic hazards;
- Define a relevant adaptation plan to deal with critical issues, and thus provide decision-making support for investment projects, R&D and the strategic vision for the company's transformation;
- Review this analysis every 5 years to take into account changes in hazards, climate projections and actions implemented or undertaken;
- Promote and support, where appropriate, the deployment of adaptation solutions by our stakeholders.

The Health, Safety, Environment and Climate Coordination team is responsible for steering this policy, which is based on a commitment to:

- All of the company's management, who contributes to its communication and to ensure that it is embedded in all of ArianeGroup's activities
- The network of climate correspondents appointed at all the company's sites and organizational entities, who ensure its deployment on the ground
- HSE and Sustainability teams providing support and expertise in these areas
- All employees who participate in the commitment to reduce GHGs in their daily activities

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